



SymbianceHR

Your Challenges. Our Solutions. A Successful Relationship.

HR Training: Presentations & Management Workshops

Our professional HR learning and development programs are customized to meet the current and future needs of your management and workforce. Every organization seeks to provide the professional development necessary to remain competitive and to maximize the productivity, effectiveness, and efficiency of their workforce. You should also focus on the development and training of your supervisors and managers and provide leadership training to those who are and will execute the strategic plan of the business to achieve continued and sustainable success.

Our customized presentations and management workshops focus on practical training to enable your people leaders to perform at their maximum capacity, while ensuring these same professionals are educated on the risks and liabilities associated with people management and your employment practices.

We collaborate with our clients to develop specific learning outcomes, desired content mastery, and prepare interactive training presentations and management workshops to create an engaging experience that contributes to future continued success. With a foundation in risk management of your employment practices, we get to the root of people management and use real case studies and experiences to ensure the attendees are prepared to implement what they learn immediately.

When delivering these sessions, we do not charge a per person fee. Instead, we charge a flat fee for our time, preparation, materials, and expertise to deliver the desired content and to achieve the desired outcome. Here are a few examples of the collaborate training presentation and management workshops we have delivered to our clients and in a national speaking forum around the country.

- Risk Management of Your Employment Practices
- Got Diversity. Get Inclusion!
- Employee Relations Investigations - Protecting Your Firm
- Performance Management & Engagement
- Crucial Conversations that Lead to Success
- Staffing: Keeping Things Productive and Legal
- Interview Training for Hiring Teams
- Succession Planning & Knowledge Transfer
- Overcoming the Generational Lens
- Excelling as a Strategic HR Business Partner
- Demonstrating the ROI of HR

Call or email Jennifer Cook today to schedule a free initial training and management workshop consultation at 302.276.3302 or jennifer@symbiancehr.net. Visit us at www.symbiancehr.net.

SymbianceHR does not provide legal advice and any guidance provided should not be construed to be legal advice.