



SymbianceHR

Your Challenges. Our Solutions. A Successful Relationship.

HR SUPPORT PROGRAM

RISK MANAGEMENT FOR YOUR EMPLOYMENT PRACTICES

When you have HR questions that need an answer now, where do you look? Perhaps the internet, colleagues, an attorney? This path may lead to inaccurate guidance or cost your business a significant amount of money. Getting the wrong guidance can turn a small problem into a major risk for your company. SymbianceHR has the solution for your business.

The HR Support Program provides your organization the human resource subject matter expertise to establish and maintain compliant employment practices to protect and grow your business successfully while proactively managing your exposure and risk as an employer.

The HR Support Program is a critical component in establishing a proactive strategy to anticipate and mitigate risk and exposure to employment practice liabilities that result from human resource related issues.

With this service you are no longer alone in determining the appropriate strategy or implementation of employment practices related decisions and personnel activities. Obtain the guidance and expert advice you need quickly and easily by calling or emailing your Human Resource Consulting team.

HR Support Program provides your business leadership:

- Unlimited telephone and email consultation on human resource related issues*
- Talent Acquisition Guidance
- Benefits Program Guidance
- HR Policy Guidance
- Corrective Action Guidance
- Employment Law Regulatory Updates
- Monthly Human Resource newsletter
- HR Recordkeeping Guidance
- 401(k) Review¹
- Income Loss Gap Analysis¹
- Tax Review, Analysis, & Guidance¹
- Employment Practices / Cyber Liability Assessment¹
- Employee Cyber Security Readiness Check¹
- Full Research Tax Credit Calculation (Fed & State)¹
- Self-Health Check & Awareness Workshop¹
- Business Marketing Consultation¹

To sign up for this comprehensive HR Support Program please contact us by calling 302-276-3302 or email Jennifer Cook, our COO, jennifer@symbiancehr.net.

The human resource management and consulting services performed by SymbianceHR, LLC, are not intended to be a substitute for legal advice nor to provide legal guidance of any kind whatsoever.

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¹ These services are provided by our Strategic Alliance Partners Licensed and/or Credentialed in these subject matters.